

PET SAFETY FOR HOT WEATHER

With Summer just around the corner, did you know that 1000's of domestic pets die each summer due to dehydration and heat exhaustion? In just minutes, the temperature in a closed car can reach over 120 degrees. A common misconception is that leaving the window cracked will keep a dog or cat cool for any length of time in an enclosed vehicle. Another potentially dangerous situation is when animals are tied up to trees or posts without shade. A tangle or twist in the rope may keep the pet from reaching their water source and they could die of heat exhaustion in a short period of time.

I know you want your animal friends to be safe, so consider these tips:

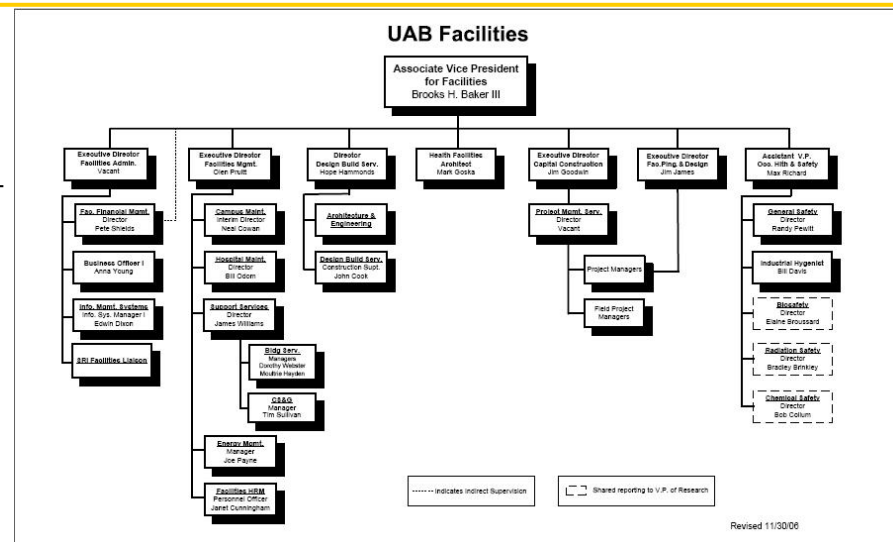
- Don't leave a pet in a hot car or take him to summer festivals.
- Talk to your vet about First Aid for heatstroke.
- Pay attention to the warning signs for heatstroke. Some of the signs include vomiting, exhaustion and incessant panting.
- Change your pets' water at least once daily so it will be fresh and cool.
- On exceptionally hot days keep your dog or cat in the house.
- Always monitor your pets when they are outside, even if it is for a quick romp around the yard.
- Don't use chemicals in your yard (for weeds or pests) without first checking to see if they are pet-safe.
- Know how to reach your vet or the nearest emergency vet care in case of after-hours emergency.
- Post "an in case of emergency" pet sticker at your front or back door so in case of emergency the authorities will know to rescue your indoor pets.
- 10. Never let your dog ride in the back of a pick-up truck.

Additional information regarding pet care and safety can be found online at the websites listed below.

- Humane Society of the United States - http://www.hsus.org/pets/pet_care/
- Greater Birmingham Humane Society - <http://gbhs.org/programsandservices.asp?type=14>
- ASPCA - <http://www.asPCA.org/site/PageServer?pagename=education>

UAB Facilities/Organizational Chart –

For all of our new employees who may not know the organization of Facilities, please note the current Facilities Division's organizational chart to the right:



From the Desk of...

Janet H. Cunningham—HRM Facilities

Service Awards – Congratulations to all of our employee service award recipients!!!

In Facilities we had a total of 85 employees who received awards that totaled 1,025 years of service.

We are so proud of you and the services you provide.

Thanks to you and all of your dedication and hard work. Our **Mission Statement** is true....."We provide a **Quality Environment**".

Keeping you Informed....

What is BlazerNet – UAB's world within the web. It does not replace the UAB website. It is designed for the internal UAB community and provides centralized access to the information and services that students, faculty and staff need on a daily basis. It puts what you need at your fingertips – so the more it's used, the more it will grow to offer.

How do I create a Blazer ID and Password? Go to www.uab.edu/blazerid or contact the ASKIT Help Desk at 996-5555 or call your Facilities HRM Office at extension 4-9470 or 6-5012. We will be more than happy to assist.

What is Brass Ring? A new applicant tracking system, introduced as a new process designed to be easier and quicker for candidates applying for jobs. You must now apply for all jobs on-line. If assistance is needed, please feel free to apply in Central HRM Employment, Hospital Employment or in the 822 bldg.

Vacancies within Facilities -- For all of our new employees who may not know, vacancies within Facilities are posted in the Facilities areas and are in brass ring (on-line applicant tracking system). Occasionally you will see hard-to-fill and/or management positions also listed in the newspaper.

What's a Lateral Transfer? When you'd like to request a transfer, but there's no change in job title; they are normally discouraged, but may be made at the discretion of management if they benefit the university and the employees involved. They will not be handled in the same way as the filling of a vacancy, but will be handled as a separate issue. An employee requesting a lateral transfer should do so in writing to their current Director and will require approval from both department Directors before it is even considered.

When is the last day for taking your Personal Holidays? Please take any personal holidays which you haven't used before using vacation. There is no need to save them. If they haven't already been deducted from your accruals or you haven't already taken them, please do so well before the beginning of the last pay period in June, 2007 (before June 24th); which is when the new accruals will be added – you'll lose the previous ones, if they are not taken.

Call in Procedure – Please be advised that it is the responsibility of each employee to notify their immediate supervisor if you are going to be late or absent. Notification does not prevent a "tardy" occurrence per the Facilities Management Policy and Procedures Manual. If you cannot reach your immediate supervisor, then you should contact another member of management. Messages on answering machines will not substitute for notification of management.

NOTE: Unless prearranged by submission and acceptance of a leave request form of absence, you should call in daily to inform management of your continued absence.